

## Workplace Health & Safety Policy

### Policy Statement

Legacy Solutions Group Pty Ltd is committed to achieving the principles of health and safety in our workplace, we recognise our moral and legal responsibility to provide a safe and healthy work environment for all workers, customers and visitors. This commitment also extends to ensuring that our operations do not place the local community or environment at risk of injury, illness or damage.

### Aims and Objectives

- Provide and maintain healthy and safe workplaces, safe plant and systems of work
- Provide written procedures and instructions to ensure safe work practices
- Ensure compliance with legislative requirements and current industry standards
- Provide information, instruction, training and supervision to workers and customers as is necessary to ensure their continued health and safety
- Provide support and assistance to employees and involve them in consultation on safety issues

### Scope

This policy applies to all employees of Legacy Solutions Group Pty Ltd, and of its subsidiaries and associate companies including -

- Permanent full-time and part-time employees
- Employees on a fixed term or fixed task contract
- Casual employees
- Temporary employees

And all individual contractors and employees of incorporated contractors engaged by Legacy Solutions Group (together referred to in this policy as **employees**).

This policy is not contractual and does not give you enforceable rights.

### Responsibilities

We recognise that the overall responsibility to provide a safe workplace rests with management, who will be accountable for the implementation of this policy. These responsibilities include –

- Active due diligence
- Ensuring that all WHS policies and procedures are implemented
- Establishing measurable objectives and targets to ensure continued improvement aimed at the elimination of work - related injuries and illnesses
- Providing adequate resources to meet these WHS commitments

Workers also have responsibilities, which include –

- Following all WHS policies and procedures
- Recognising hazards which may affect the health and safety of themselves, others, or the environment

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### Implementation and Review

In fulfilling these objectives, management is committed to regular consultation with workers to ensure the Policy operates effectively and that appropriate Workplace Health and Safety issues are regularly reviewed. This Policy is reviewed every 2 years and revised as required.